

**Post Overdose Engagement Coordinator**  
**40 Hours**  
**Northampton**

Tapestry is committed to providing high quality, compassionate and community-based care to everyone in our region, including the most vulnerable. We are passionate about providing non-judgmental sexual and reproductive healthcare, syringe access and disposal, overdose prevention and education, HIV support and prevention, and WIC family nutrition.

Under the Director of Harm Reduction, the Post Overdose Engagement Coordinator is responsible for working as part of a team to implement innovative engagement efforts for Tapestry's Post Overdose initiative in Hampshire County. This person will work with the Harm Reduction training and Overdose Coordinator and other key staff to develop effective goals and strategies to identify, access, educate and support those who have experienced an overdose in Hampshire County. This person will be tasked with working with the Hampshire HOPE coalition and with other key stakeholders to engage with PWIDs and expand pre and post overdose engagement initiatives in Hampshire County.

The Post Overdose Engagement Coordinator's role is to support individuals struggling with Substance Use Disorder (SUD) through every stage of their process from chaotic substance use to long-term abstinence. Individual must have a deep understanding of and respect for each Individual's unique path in making sustainable and positive life change as it relates to SUD. The Engagement Coordinator must have knowledge and experience navigating the drug and alcohol treatment system, experience providing overdose prevention education and Narcan training. The Engagement Coordinator must have experience with harm reduction techniques and be comfortable applying as needed.

**Qualifications:**

**Required Qualifications:**

- Demonstrated skills in community education.
- Knowledge of priority populations at risk for opioid related overdoses. Knowledge of HIV/AIDS and Harm Reduction principles and practices.
- Computer proficiency in MS Word, Excel and Access.
- Ability to be creative and flexible schedule to adapt to the needs of the community, program and participants.
- Valid Massachusetts Driver's License.
- Access to reliable transportation and ability to travel regularly.
- Ability to work independently and as part of a team.
- Able to carry out typical administrative functions.
- High School Graduate or equivalent.
- Willingness to be trained in blood draws and provide HIV, HCV and STI testing and counseling.
- Excellent verbal and written communication and interpersonal skills.
- Support the mission and goals of the agency.

**Preferred Qualifications:**

- Experience facilitating groups.
- Experience with street and community engagement.
- Bi-lingual Spanish/English desired.

- Trainer in Narcan education and distribution.
- One-year experience working with the state OEND pilot program.
- 3-5 years' experience working directly with individuals struggling with Substance Use Disorder.
- Lived experience with Substance Use Disorder, either with immediate family or self. (NOT required to disclose specific details of their experience.)

\*Individuals with relevant personal experience strongly encouraged to apply\*

### **Duties and responsibilities:**

#### **Post Overdose Engagement:**

- Assist Hampshire County Police Department's with post-overdose well-being checks including initial follow-up and continuous follow-up as needed or requested by the individual contacted.
- Provide Post Overdose Engagement in other community sectors as needed, ie; emergency departments.
- Conduct other forms of engagement in Hampshire County as it relates to engaging PWIDs at high risk for overdose that aren't connected with Tapestry's services.
- Provide harm reduction education and trainings to key collaborators in Hampshire County in regards to working with individuals struggling with SUD. Key Collaborators include police officers, medical professionals and others that have a unique access to PWIDs.

#### **Community Engagement and Collaboration:**

- Coordinate with Hampshire HOPE DART officers and recovery coaches in Post OD engagement follow-up and scheduling.
- Actively identify and support linkages to community resources (communities of recovery, educational, vocational, social, cultural, spiritual resources, mutual self-help groups, professional services, harm reduction programs etc.) that support each individual person's goals and interests.
- Take part in monthly statewide conference calls, attend quarterly meetings and other related meetings as required.
- Attend regional/local community meetings that serve to enhance the agency's role in the community and advertise our services.
- Develop contacts throughout the area, including community leaders, agency staff, referral sources, business owners, and other key leaders.
- Conduct presentation in various community sites, such as correctional facilities, drug treatment programs, bars, homeless shelters, and other gathering sites of targeted population.

#### **Client Engagement:**

- Provide education to service recipients for every phase of the journey from engagement, treatment initiation, stabilization and relapse.
- Identify barriers for individuals with SUD (internal and external) to full participation in community resources and developing strategies to overcome those barriers.
- Promote self-advocacy by assisting persons with SUD to have their voices fully heard; their needs, goals and objectives established as the focal point of rehabilitation and clinical services.

#### **Administrative Duties:**

- Maintain project logs, reports and records in appropriate files and database(s).
- Attend regular meetings of Tapestry.

#### **Other:**

- Involve priority populations in the design, implementation and evaluation of Post Overdose activities.
- Provide direct service as needed.

- Perform other duties as requested.

**Working Conditions:**

Evening and weekend availability required. Position schedule dependent on needs of participants and programs. Potential exposure to blood borne pathogens. Direct exposure to shooting galleries, bars, clubs and other areas where high risk sex and drug use regularly occur required. Ability to lift items under 40lbs. required. Ability to sit at a desk and conduct basic administrative duties. Ability to deal with stressful situations.

**Direct reports:**

Director of Harm Reduction

- Develop peer educators in target populations, and support selected educators with on-going contact.
- Conduct presentations and provide needed services in various community and substance use related sites. This includes bars, clubs, detoxes, shelters, jails and other gathering sites of targeted population. Services include the provision of HIV/HCV/STI screening and Narcan distribution.
- Regular travel to needed Tapestry sites and local service agencies. Approximately 10% of working hours will be dedicated to travel time.
- Conduct HIV/HCV/STI screening that includes obtaining blood and urine samples, completion of submission of documentation, charting, and laboratory shipping.
- Participate in advisory committees, external meetings, and other educator and outreach worker networking and professional development opportunities locally and across the state.
- Perform other duties as assigned.

### **Working Conditions:**

Evening and weekend availability required. Position schedule dependent on needs of Participants and programs. Potential exposure to blood borne pathogens. Regular street outreach in various weather conditions required. Outreach to bars, clubs and other areas where high risk sex and drug use regularly occur required. Ability to deal with stressful situations. Ability to provide support to and coverage at other Tapestry harm reduction sites when needed.

### **Physical requirements:**

Required to occasionally lift up to 25 lbs. Ability to sit at a desk and conduct basic Administrative duties. Ability to be outdoors for long periods of time in all weather conditions.

If you are interested in joining a diverse team focused on providing innovative, front-line health care, apply by submitting your cover letter and resume to [resumes@tapestryhealth.org](mailto:resumes@tapestryhealth.org) or by mailing it to:

Tapestry  
 Attn: Human Resources Dept. 296  
 Nonotuck Street, 2nd Floor  
 Florence, MA 01062

Tapestry provides a comprehensive benefits package to eligible employees, which includes: medical, dental, vision, FSA, 100% employer paid LTD/ADD/life insurance, tuition remission and an Employee Assistance Program.

*Tapestry is an Affirmative Action/Equal Opportunity employer.*